Regular Meeting July 21, 2011

The regular board meeting was called to order by Pres. Kurt Wedeking at 4:00 p.m. in the Superintendent's office Board members present were Kurt Wedeking, Justin Clark, Rachelle Kelm, Chris Backer, and Sharon Markussen; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, and Staci Miller.

Moved by Markussen, seconded by Clark, to approve the consent agenda; (1) approve agenda (2) Minutes for the June 16, 2011, board meeting; (3) June financial reports; (4) July monthly bills; (5) the following personnel recommendations: Sara Alborn, co-head varsity volleyball \$2,462 (9%, step 1); Jessica Williamson, co-head varsity volleyball \$2,367 (9%, step 0) & junior high volleyball \$1,315 (5%, step 0); Peter Broome, assistant varsity football \$2,188 (8%, step 1); Wade Kroeze, assistant varsity wrestling \$2,104 (8%, step 0): resignations: Deb Knudson, associate; Julie Barnett, food service; Cindy Hoodier, associate.

Moved by Markussen, seconded by Kelm, to approve contract with Peoples Clinic for nursing services for the 2011-12 school year at \$30 per hour. Carried unanimously.

Moved by Kelm, seconded by Backer, to award the 2011-12 dairy bid to Swiss Valley Farms as the low bidder and 2011-12 bread bid to Sara Lee as low bidder. Carried unanimously.

Moved by Clark, seconded by Markussen, to approve 2011-12 student catastrophic insurance plan with Dissinger Reed, LLC. Carried unanimously.

Moved by Backer, seconded by Kelm, to approve renewal of open enrollment transportation agreement with North Butler Community School. Carried unanimously.

Moved by Kelm, seconded by Backer, to appoint Eric Wood and Todd Thompson as the Level I investigator; and Butler County Deputy Sheriff's Department as the Level II investigator. Carried unanimously.

Moved by Markussen, seconded by Clark, to approve 28E agreement with the Northeast Iowa Community College (NICC) for health consortium contracted classes and Northeast Iowa Health Occupations Consortium contract between member schools for the 2011-12 school year. Carried unanimously.

Moved by Backer, seconded by Markussen, to approve Timberline Billing Service LLC for Medicaid billing for the 2011-12 school year. Carried unanimously.

Moved by Clark, seconded by Backer, to appoint 2011-12 truant officers: Dan Cummings for students within city limits; and Butler County Sheriff's Department for students outside city limits. Carried unanimously.

Moved by Kelm, seconded by Backer, to approve 2nd reading of school board policies #701.4 governmental accounting practices and regulations. Carried unanimously.

Moved by Markussen, seconded by Clark, to approve the purchase of 6 new Dell laptop computers for the elementary staff. Carried unanimously.

Moved by Clark, seconded by Markussen, to approve \$2,000 for moving expenses for Superintendent Wood. Carried unanimously.

Moved by Kelm, seconded by Clark, to authorize Superintendent Wood and Business Manager Bartlett to pay classified staff and administrators on the 5th and 20th of each month. Carried unanimously.

Moved by Markussen, seconded by Kelm, to approve Wal-Mart to carry Clarksville apparel. Carried unanimously.

Moved by Backer, seconded by Markussen, to approve the donation of the old football and baseball scoreboards to the city park and rec department. Carried unanimously.

Moved by Kelm, seconded by Backer, to approve Brian Hinrichs as our technology troubleshooter for the first semester for the 2011-12 school year at \$20.00 per hour. Carried unanimously.

Moved by Clark, seconded by Backer, to approve a mileage stipend of \$200 to coaches the Clarksville CSD hires outside of the district's boundaries and are not current certified or classified staff of the school district. Carried unanimously.

Moved by Clark, seconded by Kelm, to adjourn at 5:35 p.m. Carried unanimously. The tentative date for the next regular board meeting is August 16, 2011, at 4:30 p.m.

Special Meeting August 3, 2011

The regular board meeting was called to order by Pres. Kurt Wedeking at 6:00 p.m. 109 N Ely St. Board members present were Kurt Wedeking, Justin Clark, Rachelle Kelm, Chris Backer, and Sharon Markussen; others present were Supt. Eric Wood and Board Sec. Shellee Bartlett.

Moved by Clark, seconded by Markussen, to approve the agenda.

Moved by Kelm, seconded by Backer, to approve the personnel resignation: Deb Stirling, instructional associate. Carried unanimously

Moved by Markussen, seconded Kelm, to approve personal recommendations: Melissa Bliss, kindergarten teacher @ 29,727 (BA, step 0); Jill Backer @ \$9.20 per hour, food service; Gwen Wilkinson @ \$11.85 per hour, instructional associate. Carried unanimously.

Moved by Backer, seconded by Clark, to approve personal recommendations: Dawn Ison @ \$9.95 per hour, special education associate; Sharon Markussen @ \$10.75 per hour, special education associate. Ayes – Backer, Kelm, Clark, Wedeking; Markussen abstained from voting.

Mr. Wood presented the mural the class of 2011 has proposed to have painted in the east gym. The board will take action on this item at the August 16, 2011, meeting.

Moved by Backer, seconded by Clark, to adjourn at 6:23 p.m. Carried unanimously.

The tentative date for the next regular board meeting is August 16, 2011, at 4:30 p.m.

Regular Meeting August 16, 2011

The regular board meeting was called to order by Pres. Kurt Wedeking at 4:30 p.m. in the Community Room. Board members present were Kurt Wedeking, Chris Backer, Justin Clark, Rachelle Kelm and Sharon Markussen; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Prin. Todd Thompson, Bob Bartlett, Tonya Poppe, Sydney Schmadeke, Carissa Schellhorn, Blake Rottink, Hunter Gray, Marilee Gray, and Tiffany Ackerman.

Moved by Backer, seconded by Clark, to approve the consent agenda; (1) Minutes for the July 21 & August 4, 2011; (2) July financial reports; (3) August monthly bills; (4) the following personnel recommendations: Clint Hospodarsky, extended contract @ \$3,287.50. Carried unanimously.

Moved by Kelm, seconded by Backer, to allow the cross country team to use school vehicles. Carried unanimously.

Moved by Markussen, seconded by Kelm, to approve the closing of the listed activity fund accounts (Get A Grip, Home Economics, Jump Rope for Heart, JH Math) and to move the money in to the interest account.

Item c. was tabled until September meeting.

Moved by Kelm, seconded by Clark, to approve the purchase of the Time Management System (TMS) software. Carried unanimously.

Moved by Backer, seconded by Kelm, to accept with regret the resignation of Sharon Markussen from the Clarksville Board of Directors. Ayes: Backer, Kelm, Clark, Wedeking. Markussen abstained from voting.

Moved by Clark, seconded by Kelm, to adjourn at 5:32 p.m. Carried unanimously. The tentative date for the next regular board meeting is September 21, 2011, at 5:00 p.m.

Special Meeting August 25, 2011

The special board meeting was called to order by Pres. Kurt Wedeking at 7:02 a.m. in the Superintendent's office. Board members present were Kurt Wedeking, Chris Backer, Justin Clark, and Rachelle Kelm; others present were Supt. Eric Wood and Board Sec. Shellee Bartlett.

Moved by Clark, seconded by Kelm to approve the agenda. Carried unanimously.

Moved by Backer, seconded by Clark, to approve contract for Mary Lynch, elementary instructional associate, at \$12.65 per hour. Carried unanimously.

Moved by Clark, seconded by Backer, to appoint Tim Backer to fill the vacancy. Roll: Wedeking, Clark, Kelm, Backer.

Moved by Kelm, seconded by Backer, to adjourn at 7:14 a.m. Carried unanimously. The tentative date for the next regular board meeting is September 21, 2011, at 5:00 p.m.

Annual Meeting September 21, 2011

A regular board meeting was called to order by Pres. Kurt Wedeking at 5:00 p.m. in the Community Room. Board members present were Chris Backer, Justin Clark, Rachelle Kelm, Tim Backer and Kurt Wedeking, along with Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Principal Todd Thompson, Bob Bartlett, John Sundet, Bill Faust, Deb Schwickerath, and Jill Preshl.

The oath of office was administered to Tim Backer.

Moved by C. Backer, seconded by Clark, to approve the consent agenda; (1) approve agenda (2) Minutes for the August 16 & August 25, 2011 board meetings; (3) August financial reports;

- (4) September monthly bills; (5) the following personnel recommendations: Todd Thompson,
- junior high girls basketball, \$1,315 (step 0, 5%); Sean Thurm, junior high boys basketball, \$1,368 (step 1, 5%); Klay Hoppenworth, co-ed golf. \$1,578 (step 0, 6%). Carried unanimously.

Review of the canvass of the September 13, 2011 school board election results as follows: For the office of Clarksville School Board Director there were two hundred eighty-four (284) votes cast as follows: Chris Backer received ninety-four (94) votes, Bill Faust received one hundred thirty-two (132) votes, Shelly Maiers received fifty-five (55) write-in votes, and Scatterings received three (3) votes. Thus, Chris Backer and Bill Faust are officially elected to a four-year term on the Board of Education.

For the public measure A shall the board of directors of the Clarksville Community School District in the county of Butler, State of Iowa, be authorized for a period of ten (10) years, to levy and impose a voter-approved physical plant and equipment tax of not exceeding One Dollar and Thirty-Four (\$1.34) per One Thousand dollars (\$1,000) of assessed valuation of the taxable property within the school district, and be authorized annually, in combination, as determined by the board, to levy a physical plant and equipment property tax upon all the taxable property with the school district. There were one hundred forty-seven (147) votes cast as follows: for the question, there were one hundred twenty-one (121) votes and against the question, there were twenty-six (26) votes. Thus, We therefore declare the public measure A to be adopted.

Moved by Kelm, seconded by Clark, to accept the results of the school board election as presented. Carried unanimously.

Moved by C. Backer, seconded by Kelm, to appoint Supt. Wood as president pro-tem until the new board elects a new president. Carried unanimously.

Thank you to Kurt Wedeking for his years of service to the Clarksville Community School District. Moved by C. Backer, seconded by Kelm, to adjourn at 5:10 p.m. Carried unanimously.

Annual Meeting

The annual board meeting was called to order by Supt. Eric Wood at 5:11 p.m. in the Community Room. Board members present were Chris Backer, Justin Clark, Rachelle Kelm, Tim Backer and Bill Faust, along with Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Principal Todd Thompson, Bob Bartlett, John Sundet, Bill Faust, Deb Schwickerath, and Jill Preshl.

The oath of office was administered to Chris Backer and Bill Faust and a certificate of election from the Butler County Auditor was presented to each.

Nominations were received for Chris Backer for the office of board president.

Moved by Clark, seconded by Kelm, to cease nominations and approve Chris Backer as School Board President. Roll: Ayes – T. Backer, Kelm, Clark, Faust, C. Backer; Nays – none.

Nominations were received for Justin Clark for the office of board vice president.

Moved by Kelm, seconded by Faust, to cease nominations and approve Justin Clark as School Board Vice President. Carried unanimously.

The monthly board meetings will be held the third Monday of the month at 5:15 p.m.

Moved by Clark, seconded by T. Backer to appoint the following committees/delegates: Chris Backer was appointed as the IASB Delegate, LAN Representative, Butler County Conference Board Representative; Chris Backer and Rachelle Kelm appointed to negotiations; Tim Backer and Justin Clark appointed to School Improvement Advisory Committee and Materials consideration; Steve Weidner, Swisher & Cohrt Law Firm was appointed as school attorney; Iowa State Bank was appointed as the official depository; and, the Clarksville Star as the official publication. Carried unanimously.

Moved by Kelm, seconded by Faust, to approve the 28E Agreement with Nashua-Plainfield CSD for the 2011-12 school year for the alternative school. Carried unanimously.

Moved by Clark, seconded by Faust, to approve the music trip to Chicago as presented by Mr. John Sundet in April 2012. Carried unanimously.

Moved by Kelm, seconded by T. Backer, to approve the Spanish department field trip in May 2012 to the Festival of Nations in St. Paul, Minneapolis. Carried unanimously.

Moved by Clark, seconded by T. Backer, to cast the Clarksville Board of Director vote for Dr. George North for Director District #3 on the AEA 267 Board of Directors. Carried unanimously.

Moved by Clark, seconded by Faust, to approve the bid from Mason City Business Systems to replace the copier in the Superintendent's office and printer in the elementary office. Carried unanimously.

Supt. Wood asked the board members for suggestions on his personal growth plan to be presented at the October meeting.

Moved by Kelm, seconded by Clark, to approve the NHS field trip to Boone on October 28-30. Carried unanimously.

Moved by Kelm, seconded by T. Backer, to adjourn at 6:12 p.m. Carried unanimously. The tentative date for the next regular board meeting is October 17, 2011, at 6:30 p.m.

Regular Meeting October 17, 2011

The regular board meeting was called to order by Pres. Chris Backer at 6:30 p.m. in the Community Room. Board members present were Chris Backer, Tim Backer, Rachelle Kelm, Bill Faust, and Justin Clark along with, Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Prin. Todd Thompson, Bob Bartlett, and Marilee Gray.

Moved by Kelm, seconded by Faust, to approve the consent agenda; (1) minutes for the September 21, 2011, board meeting; (2) September financial reports; (3) October monthly bills; (4) the following personnel appointments: Eric Wood, junior high wrestling @ \$1,525 (step 4, 5%). Carried unanimously.

Facility Plans: A number of facility long-range plans were discussed Supt. Wood will present a prioritized list at the November meeting.

Superintendent/Board goals: 3 goals were proposed for Supt. Wood's evaluation this year. Raising student achievement, continuing with the long-range facility upgrades, and continuing to get the positive message out about the Clarksville School District. Supt Wood and Board President Chris Backer will present the final forms at the November meeting.

Moved by Clark, seconded by T. Backer, to approve the first reading of updates to board series policy 100 and 200. Carried unanimously.

Moved by Clark, seconded by Kelm, to approve the 2010-11 Certified Annual Report (CAR). Carried unanimously.

Moved by Kelm, seconded by Faust, to adjourn at 7:43 p.m. Carried unanimously. Next regular school board meeting will be November 15, 2011, at 5:15 p.m.

Regular Meeting November 15, 2011

The regular board meeting was called to order by Pres. Chris Backer at 5:15 p.m. in the community room. Board members present were Chris Backer, Rachelle Kelm, Justin Clark, Tim Backer and Bill Faust along with Supt. Eric Wood, Business Manager/Board Sec. Shellee Bartlett and Bob Bartlett.

Moved by T. Backer, seconded by Clark, to approve the consent agenda; (1) Minutes for the October 17, 2011, board meetings; (2) October financial reports; (3) November monthly bills; (4) the following personnel items: appointment(s) – Kassie Friedrichs, Co-play director, \$986.50 (3.75%, step 0); Kate Halbur, Co-play director, \$986.50 (3.75%, step 0); Al Koenigsfeld, drivers education instructor @ \$190 per student; Matt Finley, junior high girls track, \$1,368 (5%, step 1) and junior high boys track, \$1,368 (5%, step 1); Sharon Markussen, basketball cheerleading sponsor, \$789 (3%, step 0); volunteer coaches: Tony Ciavarelli. Carried unanimously.

Moved by Kelm, seconded by Faust, to approve the early graduation request from Larissa Osier contingent upon the student completing all state and local requirements for graduation. Carried unanimously.

Mr. Wood and Mr. Bartlett presented several projects to be funded through Physical Plant & Equipment Levy (PPEL) and School Infrastructure Local Option Sales Tax (SILO) funds. Following are some of the items noted: bus off lease; updates to football field; sound system for baseball field; and lawn mower.

Moved by Clark, seconded by Kelm, to approve the SBRC application for additional allowable growth for the 2011-12 fiscal year in the amount of \$37,651 for open enrollment out. Carried unanimously.

Moved by Kelm, seconded by Faust, to approve the second reading of updates to board series policy 100 and 200. Carried unanimously.

Moved by Kelm, seconded by T Backer, to adjourn at 6:15 p.m. Carried unanimously. Next regular board meeting is scheduled for December 19, 2011 at 5:15 p.m.

Regular Meeting December 19, 2011

The regular board meeting was called to order by Pres. Chris Backer at 5:15 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Rachelle Kelm, Tim Backer, and Bill Faust; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Prin. Todd Thompson, Bob Bartlett, John Trunnell, Jesi Kroeze, Tiffany Ackerman, and Carissa Schellhorn.

Moved by Kelm, seconded by Clark, to approve the consent agenda; (1) Minutes for the November 15, 2011, board meetings; (2) November financial reports; (3) December monthly bills. Carried unanimously.

A parent appeared before the board with a concern about her child.

Action item b. scoreboards, was tabled until January 2012, meeting.

Moved by Kelm, seconded by Faust, to approve the American Red Cross Shelter Agreement. Carried unanimously.

Moved by Clark, seconded by T. Backer, to approve the SBRC application for additional allowable growth for the at-risk/dropout prevention program for the 2012-13 fiscal year in the amount of \$79,911. Carried unanimously.

Moved by Kelm, seconded by Clark, to approve the School Budget Review Committee (SBRC) application for the 2010-11 special education deficit of \$18,823. Carried unanimously.

Moved by Faust, seconded by Kelm, to approve the mural project donated by class of 2011. Carried unanimously.

Moved by T. Backer, seconded by Faust, to approve the grant application to the Butler County Economic Development Board for \$4,000 for the purchase of new scoreboards. Carried unanimously.

Mr. Wood, Tim Backer, and Justin Clark gave a report from the School Improvement Advisory Committee (SIAC) meeting held on December 13, 2011. During the SIAC meeting Kent Farran reviewed his industrial technology program and Kate Halbur reviewed her business program. The committee is also working on a community needs survey to be distributed this spring.

Moved by Clark, seconded by T. Backer, to adjourn at 6:37 p.m. Carried unanimously.

Next regular board meeting will be on Wednesday, January 18, 2012, at 5:15 p.m. in the community room.

Regular Meeting January 18, 2012

The regular board meeting was called to order by Pres. Chris Backer at 5:14 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Bill Faust, Tim Backer, and Rachelle Kelm; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Prin. Todd Thompson, Bob Bartlett, Brenda Meyer, and Pat Mennenga.

Moved by Kelm, seconded by Clark, to approve the consent agenda; (1) Minutes for the December 19, 2011; (2) December financial reports; (3) January monthly bills; (4) the following personnel resignations: Amy Backer, junior high softball coach. Carried unanimously.

Mrs. Brenda Meyer presented her Reading Recovery program. The program is a short-term early literacy intervention that provides individual reading instruction for first graders with the lowest reading performance.

Moved by Clark, seconded by Faust, to approve the bid quote for scoreboards from Daktronics for \$13,484. Carried unanimously.

Moved by Faust, seconded by Clark, to approve the lease to own option for Toro utility mower from MTI Distributing. Carried unanimously.

Moved by T. Backer, seconded by Kelm, to adjourn at 5:52 p.m. Carried unanimously.

Next regular board meeting will be on Monday, February 20, 2012, at 5:15 p.m. in the community room.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Special Meeting January 25, 2012

The special board meeting was called to order by Pres. Chris Backer at 5:15 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Tim Backer, Bill Faust, and Rachelle Kelm (entered at 5:30 p.m.); others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Bob Bartlett, James Jennings, Matthew Gillaspie, Hugh & Deb Lore, and Patrick Vickers.

Moved by Clark, seconded by T. Backer, to approve the agenda. Carried unanimously.

Matthew Gillaspie, Piper Jaffray & Co., discussed different financing options for the district for future facility projects.

Mr. Hugh Lore requested his hearing be held in open session.

Moved by Clark to terminate the employment contract for Hugh Lore as recommended by Supt. Wood. No second was made, motion failed.

Moved by T. Backer, seconded by Faust, to table the termination of Hugh Lore's employment contract until the school attorney can be present. Roll: Ayes – Kelm, Faust, T. Backer; Nays – Clark, C. Backer.

Moved by Clark, seconded by T. Backer to adjourn at 6:58 p.m. Carried unanimously.

Special Meeting February 7, 2012

The special board meeting was called to order by Pres. Chris Backer at 5:14 p.m. in the community room. Board members present were Chris Backer, Justin Clark (via speaker telephone), Tim Backer, Bill Faust, and Rachelle Kelm; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Bob Bartlett, Steve Weidner, Hugh & Deb Lore, and Patrick Vickers.

Moved by Kelm, seconded by T. Backer, to approve the agenda. Carried unanimously.

Moved by Kelm, seconded by Faust, to enter into closed session at 5:16 p.m. to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual has requested a closed session as provided under the 1990 Code of Iowa 21.5(1)(i). Roll: ayes – Kelm, Faust, C. Backer, Clark, T. Backer, Clark; nays – none.

Moved by T. Backer, seconded by Faust, to return to open session at 5:52 p.m. Carried unanimously.

Moved by Kelm, seconded by Faust, that the recommendation of the superintendent be approved and for the reasons in that recommendation the custodian contract of Hugh Lore be terminated 30 days from today this action would constitute the 30 day notice provided for in the custodian contract and board policy 413.4. Ayes – Faust, C. Backer, Kelm, T. Backer, Clark; Nays – none.

Moved by T. Backer, seconded by Kelm to adjourn at 5:53 p.m. Carried unanimously.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Regular Meeting February 20, 2012

The regular board meeting was called to order by Pres. Chris Backer at 5:15 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Tim Backer, Bill Faust, and Rachelle Kelm; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Prin. Todd Thompson, Bob Bartlett, Mary Johnson, and Kent Farran.

Moved by Kelm, seconded by Clark, to approve the consent agenda; (1) approve agenda (2) Minutes for the January 18 and January 25, 2012, board meetings; (3) January financial reports; (4) February monthly bills. Carried unanimously.

Mrs. Mary Johnson and Mr. Kent Farran presented the PBIS programs for the elementary and middle/high school students. The program focuses attention on positive behaviors rather than negative behaviors. Expectations are reviewed and posted throughout the building to remind students of appropriate behavior.

Item 5a Weight room/bus barn plans was tabled until March meeting.

Moved by Clark, seconded by Faust, to approve the bid from Clarksville Lumber to replace the doors and windows in the preschool and kindergarten rooms for \$24,981. Carried unanimously.

Moved by Kelm, seconded by T. Backer, to approve the agreement with Access Systems for a block of time for tech support. Carried unanimously.

Moved by Clark, seconded by Kelm, to approve the lease purchase agreement with PNC Equipment Finance LLC and authorize the school board president to execute same. Carried unanimously.

Moved by T. Backer, seconded by Faust, to approve the annual lease agreement with the ICN for telecommunications services and authorize the school board president to execute same. Carried unanimously.

Moved by T. Backer, seconded by Clark, to adjourn at 6:40 p.m. Carried unanimously. Next regular board meeting is scheduled for March 20, 2012, at 5:15 p.m.

Special Meeting March 1, 2012

The special board meeting was called to order by Pres. Chris Backer at 6:30 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Tim Backer, Bill Faust, and Rachelle Kelm; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, and Bob Bartlett.

Moved by Clark, seconded by Faust, to approve the consent agenda; (a) the following personnel recommendations: Darren Spree, full-time custodian @ \$11.85 per hour; Eric Wood, assistant junior high track coach \$1,068 (3.5%, step 4). Carried unanimously.

Moved by T. Backer, seconded by Kelm, to approve contract with Struxture Architects. Carried unanimously.

Moved by Kelm, seconded by T. Backer to adjourn at 6:35 p.m. Carried unanimously.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Regular Meeting March 20, 2012

The regular board meeting was called to order by Pres. Chris Backer at 5:15 p.m. in the community room. Board members present were Tim Backer, Justin Clark, Rachelle Kelm, and Chris Backer; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Prin. Todd Thompson, and many community members.

Moved by Kelm, seconded by Clark, to approve the consent agenda; (1) approve agenda (2) Minutes for the February 7, February 20, 2012, board meetings; (3) February financial reports; (4) March monthly bills; (5) the following personnel appointments: Timothy Olberding, head varsity softball coach @ \$2,946 (step 3, 10%); Katie Wedeking, assistant varsity softball coach @\$2,104 (step 0, 8%) & junior high softball @ \$1,315 (step 0, 5%) conditional upon completion of coaching authorization; Tim Negen, junior high baseball coach @ \$1,315 (step 0, 5%) conditional upon completion of coaching authorization; Sarah Alborn, assistant co-ed varsity track @ \$1,641 (step 1, 6%); personnel resignations: Darren Spree, custodian. Carried unanimously.

Mr. Wood presented the survey questions the School Improvement Advisory Committee plans on using as part of a community survey.

During the communications several community members voice their opinions regarding Prin. Todd Thompson.

Moved by Clark, seconded by T. Backer, to approve the 2012-13 school calendar. Carried unanimously.

Moved by T. Backer, seconded by Kelm, to set the time and date of the budget hearing – April 12, 2012, @ 5:30 p.m. Carried unanimously.

Moved by Clark, seconded by Kelm, to approve field experience and student teaching agreements with Wartburg College for the 2012-13 school year. Carried unanimously.

Moved by Kelm, seconded by Clark, to approve the agreement with Janesville Consolidated School to purchase 2.5 periods of Shannon Friedrich's schedule per day. Carried unanimously.

Moved by T. Backer, seconded by Clark, to accept the resignation of Bill Faust as Clarksville Community School Board Member. Carried unanimously.

Moved by Clark, seconded by T. Backer, to adjourn at 6:15 p.m. Carried unanimously. Next regular board meeting is scheduled for April 12, 2012, at 5:30 p.m.

Special Meeting March 1, 2012

The special board meeting was called to order by Pres. Chris Backer at 6:30 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Tim Backer, Bill Faust, and Rachelle Kelm; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, and Bob Bartlett.

Moved by Clark, seconded by Faust, to approve the consent agenda; (a) the following personnel recommendations: Darren Spree, full-time custodian @ \$11.85 per hour; Eric Wood, assistant junior high track coach \$1,068 (3.5%, step 4). Carried unanimously.

Moved by T. Backer, seconded by Kelm, to approve contract with Struxture Architects. Carried unanimously.

Moved by Kelm, seconded by T. Backer to adjourn at 6:35 p.m. Carried unanimously.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Special Meeting March 8, 2012

A special meeting was called to order by Board Pres. Chris Backer at 4:00 p.m. in the community room. Board members present were Rachelle Kelm, Chris Backer, and Justin Clark; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Jennifer Wipperman, Tina Halverson, Heather Foster, Deb Schwickerath, Barb Brunsma, Jill Johnson, and Kent Farran.

Mr. Farran, CEA Representative, presented the initial proposal from the Clarksville Education Association to the Board of Education for the 2012-13 Master Contract.

The meeting was adjourned at 4:14 p.m.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Regular Meeting March 20, 2012

The regular board meeting was called to order by Pres. Chris Backer at 5:15 p.m. in the community room. Board members present were Tim Backer, Justin Clark, Rachelle Kelm, and Chris Backer; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Sec. Prin. Todd Thompson, and many community members.

Moved by Kelm, seconded by Clark, to approve the consent agenda; (1) approve agenda (2) Minutes for the February 7, February 20, 2012, board meetings; (3) February financial reports; (4) March monthly bills; (5) the following personnel appointments: Timothy Olberding, head varsity softball coach @ \$2,946 (step 3, 10%); Katie Wedeking, assistant varsity softball coach @\$2,104 (step 0, 8%) & junior high softball @ \$1,315 (step 0, 5%) conditional upon completion of coaching authorization; Tim Negen, junior high baseball coach @ \$1,315 (step 0, 5%) conditional upon completion of coaching authorization; Sarah Alborn, assistant co-ed varsity track @ \$1,641 (step 1, 6%); personnel resignations: Darren Spree, custodian. Carried unanimously.

Mr. Wood presented the survey questions the School Improvement Advisory Committee plans on using as part of a community survey.

During the communications several community members voice their opinions regarding Prin. Todd Thompson.

Moved by Clark, seconded by T. Backer, to approve the 2012-13 school calendar. Carried unanimously.

Moved by T. Backer, seconded by Kelm, to set the time and date of the budget hearing – April 12, 2012, @ 5:30 p.m. Carried unanimously.

Moved by Clark, seconded by Kelm, to approve field experience and student teaching agreements with Wartburg College for the 2012-13 school year. Carried unanimously.

Moved by Kelm, seconded by Clark, to approve the agreement with Janesville Consolidated School to purchase 2.5 periods of Shannon Friedrich's schedule per day. Carried unanimously.

Moved by T. Backer, seconded by Clark, to accept the resignation of Bill Faust as Clarksville Community School Board Member. Carried unanimously.

Moved by Clark, seconded by T. Backer, to adjourn at 6:15 p.m. Carried unanimously. Next regular board meeting is scheduled for April 12, 2012, at 5:30 p.m.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Special Meeting March 22, 2012

A special meeting was called to order by Supt. Eric Wood at 4:02 p.m. in the community room. Board members present were Chris Backer and Rachelle Kelm; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Kent Farran, Tina Halverson, Deb Schwickerath, Brenda Meyer, Heather Foster, Barb Brunsma, Tonya Poppe, and Jill Johnson. Board member absent were Tim Backer and Justin Clark.

Supt. Wood presented the initial proposal from the Board of Education to the Clarksville Education Association for the 2012-13 Master Contract.

The meeting adjourned at 4:07 p.m.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Special Meeting March 23, 2012

A special meeting was called to order by Board President Chris Backer at 6:00 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Tim Backer and Rachelle Kelm; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett.

Moved by Clark, seconded by Kelm, to approve the agenda.

Moved by Clark, seconded by T. Backer, to accept the resignation of Principal Todd Thompson and authorize the Superintendent to sign necessary documents. Roll – Ayes: Clark, Kelm, T. Backer, C. Backer; Nays: none.

Moved by Kelm, seconded by Clark, to accept the resignations from Clint Hospodarsky for assistant boys basketball coach and assistant baseball coach. Carried unanimously.

Moved by Kelm, seconded by Clark, to approve a contract for Tim Negen, assistant baseball coach @ \$2,104 (step 0, 8%). Carried unanimously.

Moved by Kelm, seconded by T. Backer, to adjourn at 6:02 p.m. Carried unanimously.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Special Meeting March 30, 2012

The special board meeting was called to order by Pres. Chris Backer at 7:00 a.m. in the community room. Board members present were Chris Backer, Justin Clark, Tim Backer and Rachelle Kelm; others present were Supt. Eric Wood and Board Sec. Shellee Bartlett.

Moved by T. Backer, seconded by Kelm to approve the agenda. Carried unanimously.

Moved by Kelm, seconded by Clark, to appoint Jessi Reints to fill the vacancy. Roll: C. Backer, T. Backer, Clark, Kelm.

Moved by T. Backer, seconded by Clark, to adjourn at 7:01 a.m. Carried unanimously.

Regular Meeting April 12, 2012

Public hearing on 2012-13 certified budget was called to order at 5:30 p.m. No public response was received. The meeting was closed at 5:32 p.m.

The regular board meeting was called to order by Pres. Chris Backer at 5:32 p.m. in the community room. Board members present were Chris Backer, Justin Clark, Rachelle Kelm, Tim Backer, and Jessi Reints; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Dean Meier, and several staff and community members.

The oath of office was administered to Jessi Reints.

Moved by Clark, seconded by Kelm, to approve the consent agenda; (1) approve agenda (2) Minutes for the March 1, March 8, March 20 (change word from concerned to opinions), March 22, March 23, & March 30, 2012, board meetings; (3) March financial reports; (4) April monthly bills (5) the following personnel recommendations: Patricia Mitchell, custodian @ \$11.05 per hour. Carried unanimously.

Dr. Dean Meier reviewed the overall process of the middle/high school principal search. The principal search will also include members of the community and staff interview groups.

Mr. Val Swinton presented Board President Chris Backer with a petition concerning the employment of a staff member. A productive discussion was held between the board, staff, and community members regarding several concerns. The prom and homecoming is not cancelled, but changes are being considered. The group agreed we need to do what is best for our children and their education.

Moved by Kelm, seconded by T. Backer, to approve Dr. Dean Meier as the consultant for our principal search. Carried unanimously.

Moved by Clark, seconded by Reints, to adopt the 2012-13 certified budget as published and present at \$16.3369 per \$1,000 of taxable valuation. Roll: Ayes – T. Backer, C. Backer, Kelm, Clark, Reints; Nays - none.

Moved by Reints, seconded by Clark, to approve the first reading of Board Policies 700 and 800 series. Carried unanimously.

Moved by Backer, seconded by Kelm, to approve a 2.0% increase to the 2012-12 dental insurance premiums. Carried unanimously.

Moved by Clark, seconded by Reints, to approve the audit report for the 2010-11 school year. Roll: Ayes – C. Backer, Clark, Kelm, Reints, T. Backer; Nays – none.

Moved by T. Backer, seconded by Clark, to approve the student teaching agreement with Upper Iowa University for the 2012-13 school year. Carried unanimously.

Moved by Kelm, seconded by Reints, to approve the change to the 2012-13 school year, to change April 1, 2012, as the sixth snow make-up day. Carried unanimously.

Moved by Kelm, seconded by T. Backer, to approve the course description book for the 2012-13 school year. Carried unanimously.

Moved by Clark, seconded by Kelm, to approve advertising for a first grade teacher for the 2012-13 school year. Carried unanimously.

Moved by T. Backer, seconded by Reints, to approve the class of 2012 graduates conditional upon satisfactory completion of all graduation requirements. Carried unanimously.

Moved by Reints, seconded by Kelm, to approve the following summer projects: playground tile for preschool area; middle/high school locker painting; fence guards. Carried unanimously.

Moved by T. Backer, seconded by Clark, to adjourn at 7:40 p.m. Carried unanimously.

Next regular board meeting is scheduled for May 21, 2012 at 5:30 p.m.

Special Meeting April 24, 2012

A special work session was called to order by Board Pres. Chris Backer at 6:04 p.m. in the community room. Members present were Chris Backer, Justin Clark, Tim Backer, Jessi Reints, and Rachelle Kelm; other present were Supt. Eric Wood, Board Secretary Shellee Bartlett, Dr. Dean Meier, James Jennings, Val Swinton, Deb White, Connie Peterson, Lynn Nelson, and Bev Jacobsen.

Moved by Clark, seconded by T. Backer, to approve the agenda. Carried unanimously. Moved by Kelm, seconded by Reints, to approve ratification of the 2012-13 negotiated agreement with the Clarksville Education Association. The 2012-13 negotiated agreement includes a \$150 increase to the generator base I and \$50 to generator base II for a total package increase of 3.02%. Roll: Ayes – Clark, Reints, T. Backer, C. Backer, Kelm; Nays – none.

Facilitator Dr. Dean Meier presented a power point to help the board select criteria for the applicants of the secondary principal position. Dr. Meier reviewed the top criteria selected by each the staff committee and the community committee. The board finalized the selection of criteria to include the following: 1. Able to develop and maintain respect and authority with staff, students, and community. 2. Fair and consistent discipline with students and consistent and fair with relationships with staff and community. 3. Runs and organized building, with knowledge of system theory and up-to-date in all curriculum areas. 4. Has high standards for school, staff, and students and their continuous learning. 5. Has a vision for the school including student, staff, technology and curriculum development. 6. An effective communicator who is assessable to students, staff and community. 7. Understands and advocates for a small district.

8. Enthusiastic role model for student and district activities.

Moved by Clark, seconded by Kelm, to adjourn at 7:21 p.m. Carried unanimously. The next meeting was set for April 30, 2012 at 5:00 p.m. the board will select candidates to screen and assign reference checks.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Special Meeting April 30, 2012

A special work session was called to order by Board Pres. Chris Backer at 5:04 p.m. in the community room. Members present were Chris Backer, Justin Clark, Tim Backer and Jessi Reints; other present were Board Secretary Shellee Bartlett and Dr. Dean Meier. Board member absent: Rachelle Kelm.

Moved by T. Backer, seconded by Clark, to approve the agenda. Carried unanimously. Moved by Reints, seconded by Clark, to enter closed session at 5:05 p.m. as authorized by section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll: Ayes T. Backer, Reints, C. Backer, Clark; Nays – None; Absent Kelm.

Moved by Clark, seconded by Reints, to adjourn at 8:33 p.m. Carried unanimously.

Special Meeting May 7, 2012

A special work session was called to order by Board Pres. Chris Backer at 4:35 p.m. in the community room. Members present were Chris Backer, Tim Backer, Jessi Reints, Rachelle Kelm and Justin Clark, arrived at 4:38 p.m.; other present were Supt. Eric Wood, Board Secretary Shellee Bartlett, Bob Bartlett, Dr. Dean Meier, Dennis & Deb White, Connie Petersen, and Pete Jensen

Moved by Kelm, seconded by Reints, to approve the agenda with the following changes: Item #3 Public Hearing will be held 5/21/12. Carried unanimously.

Struxture Architects reviewed the proposed plans for the weight room and bus barn additions. The bus barn will include a ticket booth, concession stand and restrooms.

Moved by Clark, seconded by T. Backer, to enter closed session at 5:18 p.m. as authorized by section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll: Ayes Kelm, Clark, C. Backer, Reints, T. Backer; Nays – None.

Moved by Clark, seconded by T. Backer to adjourn at 8:16 p.m. Carried unanimously.

CLARKSVILLE COMMUNITY SCHOOL BOARD OF EDUCATION

Special Meeting May 14, 2012

A special work session was called to order by Board Pres. Chris Backer at 11:08 a.m. in room 30. Members present were Chris Backer, Tim Backer, Jessi Reints, Rachelle Kelm and Justin Clark; other present were Supt. Eric Wood, Board Secretary Shellee Bartlett, and principal candidates.

Moved by Clark, seconded by T. Backer, to approve the. Carried unanimously.

Moved by Kelm, seconded by Reints, to enter closed session at 11:09 a.m. as authorized by section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll: Ayes - Clark, C. Backer, Reints, Kelm, T. Backer; Nays – None.

The board recessed for lunch at 1:20 p.m.

Moved by Kelm, seconded by Reints, to enter closed session at 2:06 p.m. as authorized by section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll: Ayes – Clark, Kelm, Reints, C. Backer, T. Backer; Nays – None.

Moved by Reints, seconded by T. Backer to adjourn at 6:00 p.m. Carried unanimously.

Regular Meeting May 21, 2012

The regular board meeting was called to order by Pres. Chris Backer at 5:30 p.m. in the Community Room. Board members present were Chris Backer, Justin Clark, Rachelle Kelm, Tim Backer, and Jessi Reints; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Bob Bartlett, Bob Saathoff, Kent Farran, and Deb & Dennis White.

Moved by Reints, seconded by Clark, to approve the consent agenda; (1) approve agenda (2) Minutes for the April 12, April 24 & April 30, 2012, board meetings; (3) April financial reports; (4) May monthly bills; (5) the following personnel resignations: Carol Frye, librarian; Sharon Markussen, associate; Barb Vance, associate; Mary Lynch, teacher associate; appointments: 2012-13 classified contracts at 3% increase; Robert Saathoff, middle/high school principal @ \$75,000; Jill Preeshl, first grade teacher \$30,084 (BA, step 0); Kate Halbur, assistant varsity volleyball \$2,108 (8%, step 0) and junior high volleyball \$1,318 (5%, step 0) pending coaching endorsement. Carried unanimously.

Mr. Kent Farran reviewed the new Perkins Grant guidelines. Schools will be rewarded the grant based on need.

Dennis White had a question regarding the improvement projects and the total price. Mr. Wood informed him the bids would not be final for another 6-8 weeks because of having to delay the public hearing but the estimate was \$200,000 for the weight room and \$400,000 for the bus barn/concessions. Deb White asked about cross country for this fall. Currently only one student has confirmed they would be interested in cross country for the fall. Since no area schools want to share, it would not be feasible to pay a coach for one student. We will contact students again in August to gauge interest.

Moved by Kelm, seconded by T. Backer, to approve 2nd reading of school board policy series 700 and 800. Carried unanimously.

Moved by Clark, seconded by Kelm, to approve 1st reading of school board policies #605.6 internet – appropriate use and waive second reading. Carried unanimously.

Moved by Reints, seconded by T. Backer, to approve 1st reading of school board policies #706.1 pay periods and waive second reading. Carried unanimously.

Moved by T. Backer, seconded by Kelm, to approve the TAG/Media Center agreement with Janesville School for the 2012-2013 school year. Carried unanimously.

Moved by Clark, seconded by Reints, to approve the 2012-2013 student teaching agreement with the University of Northern Iowa. Carried unanimously.

Moved by Kelm, seconded by T. Backer, to approve the agreement with the Iowa Association for Educational Purchasing for food service for the 2012-13 school year. Carried unanimously.

Moved by Clark, seconded by T. Backer, to accept the bids received for the 2005 Toro lawn mower for \$3,901 to Erik Amunson; Miller Arc Welder for \$150 to Mike Mathge; South Bend Metal Lathe for \$425 to Bryan Voss. Carried unanimously

Moved by Kelm, seconded by Clark, to go into closed session to perform the superintendent's evaluation as authorized by section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring or performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll: Ayes - Clark, Reints, T. Backer, C. Backer, Kelm; Nays – none.

Moved by Clark, seconded by Kelm, to approve 2012-13 administrative salaries as presented 3.50% package. Carried unanimously.

Moved by Kelm, seconded by Reints, to adjourn at 7:55 p.m. Carried unanimously. Next regular board meeting is scheduled for June 19, 2012, at 5:30 p.m.

Special Meeting June 4, 2012

A special meeting was called to order by Board Pres. Chris Backer at 5:30 p.m. in the ICN room. Members present were Chris Backer, Tim Backer, Jessi Reints, Rachelle Kelm and Justin Clark; other present were Supt. Eric Wood, Board Secretary Shellee Bartlett, Dennis & Deb White, Connie Petersen, Marilee Gray, and Marsha Dreesman.

Moved by Clark, seconded by Kelm, to approve the agenda with the following changes: add personnel resignation. Carried unanimously.

Moved by T. Backer, seconded by Reints, to approve the resignations of Wayne Slack, secondary teacher, athletic director, head varsity girls basketball, and head junior high football. Carried unanimously.

Public hearing on the early start date was called to order at 5:32 p.m. The following questions were answered by the board and Mr. Wood.

- Why are we starting a week before a lot of other schools? We are starting at the same corresponding date as last year in order to end the semester before winter break.
- Did the legislatures pass the bill that the school could not start before the 4th week in August? The bill died, the start date will be August 15, 2012.
- Could we have a break in the second semester? We have three days scheduled around Easter and will not use them for snow make-up days unless we have more than six days to make-up.

The meeting was closed at 5:41 p.m.

Public hearing on the early start date was called to order at 5:41 p.m. The following questions were answered by the board and Mr. Wood.

• Where is the money for building the bus barn and weight room; is there any grants available; will it raise property taxes? Physical Plant and Equipment Levy (PPEL) and 1 cent local option sales tax (SILO) funds will cover the costs of the yearly loan payment. These funds purpose is for large equipment purchases, updating/remodeling building and grounds, building purchases, etc. The monies in these funds cannot be used for day-to-day expenses such as teacher salaries, supplies, and textbooks. The building project will not raise property taxes since the PPEL was approved during the 2011 school board elections.

The meeting was closed at 5:56 p.m.

Moved by Reints, seconded by Clark to adjourn at 5:56 p.m. Carried unanimously.

Regular Meeting June 19, 2012

The regular board meeting was called to order by Pres. Chris Backer at 5:30 p.m. in the Room #9. Board members present were Chris Backer, Rachelle Kelm, Tim Backer, Jessi Reints, and Justin Clark; others present were Supt. Eric Wood, Board Sec. Shellee Bartlett, Bob Bartlett, Matt Finley and Jim Kayser.

Jim Kayser, Access Systems, presented a proposal to update the network access for wireless communication. Currently the school does not have the capacity for all the wireless devices to be used simultaneously.

Moved by Reints, seconded by T. Backer, to approve the consent agenda; (1) approve agenda (2) Minutes for the May 7, May 14 & May 21, 2012, board meetings; (3) May financial reports; (4) June monthly bills; (5) the following personnel recommendations: none. Carried unanimously.

Mr. Wood read a thank-you from the Clarksville Library for using the East gym and lunch room for their summer reading program.

Moved by Clark, seconded by Kelm, to approve the 2012-13 student registration fees and 5 cent increase in nutrition prices. Carried unanimously.

Moved by Kelm, seconded by Reints, to approve 2012-13 elementary and middle/high school student/parent handbooks. Carried unanimously

Moved by Reints, seconded by Clark, to approve 2012-13 SAI mentoring and induction program. Carried unanimously.

Moved by T. Backer, seconded by Clark, to approve 2012-13 classified handbook as presented. Carried unanimously.

Moved by Clark, seconded by Kelm, to approve payment of fiscal year-end bills and claims. Carried unanimously.

Moved by Kelm, seconded by T. Backer, to approve fund transfer from activity interest account to balance negative activity account balances. Carried unanimously.

Moved by Reints, seconded by Clark, to approve the purchase of a used 2010 Blue Bird Vision bus from School Bus Sales. Carried unanimously.

SUPERINTENDENT'S REPORT

- Janesville has approved cross country and is willing to share the program.
- Building updates: high school lockers have been repainted; the sidewalk by the high school
 office has been repair; concrete work for the preschool playground is finished; fence guards have
 been installed; preschool windows are being installed; down spouts concrete work is almost
 finished.

Moved by Clark, seconded by Reints, to adjourn at 6:29 p.m. Carried unanimously. The tentative date for the July board meeting is July 16, 2013 at 5:30 p.m.