

**TENTATIVE AGENDA
BOARD OF EDUCATION
CLARKSVILLE COMMUNITY SCHOOL
MONDAY, MARCH 23, 2020
ROOM #109
4:45 P.M.**

It is the mission of the Clarksville Community School to provide the finest educational Opportunities so that all might achieve their fullest potential.

1. Call to Order
2. Opening Proposal from Board of Education for the 2020-21 Collective Bargaining Agreement
3. Resolution Pandemic Response & Emergency Suspension of Policy
4. Accept Audit bid
5. Personnel Recommendations:
 - a. Resignations: Jill Norton, elementary teacher
 - b. Contracts: Kimberly Wedeking, elementary special education teacher
6. Adjournment
7. Exempt Session for Negotiation Strategy

**CLARKSVILLE COMMUNITY SCHOOL
BOARD OF EDUCATION**

Special Meeting

March 23, 2020

A special meeting was called to order by Board President Justin Clark at 4:45 p.m. in business office. Members present were Tim Backer, Phil Barnett, Justin Clark and Brandon Kampman; other present were Superintendent Joel Foster, Business Manager/Board Secretary Shellee Bartlett and Heather Foster. Board members absent: Shelley Maiers.

Superintendent Foster presented the initial proposal from the Board of Education to the Clarksville Education Association for the 2020-21 Master Contract, total package of 2.75%.

Moved by Barnett, seconded by Kampman, to approve the recommendations from CDC, IDPH & Governor Reynolds in regards to coronavirus. The following recommendations will be in place: the school will be closed through April 12; classified staff will be paid their normal work hours and must be available as needed; meals will be prepared for students; elementary and high school offices will be opened 8:00 a.m. to noon on Tuesday & Thursday and 1:00 p.m. to 5:00 p.m. on Wednesday, appointments are necessary to enter building for belongings; no activities will be scheduled during the closing and the following resolution:

Resolution – Pandemic Response and Emergency Suspension of Policy

WHEREAS, Iowa Code Ch. 279.8 authorizes local school boards to govern their respective districts, including adopting policies for their own governance; and

WHEREAS the Board may, by formal, action suspend or rescind board policy as deemed necessary, appropriate or in the best interests of the District; and

WHEREAS, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic; and

WHEREAS, on March 13, 2020, the President of the United States declared a national state of emergency and on March 15, 2020 Iowa Governor Kim Reynolds recommended closure of all public and private K-12 schools in Iowa until April 13, 2020 to contain the spread of COVID-19; and

WHEREAS, on March 17, 2020, Iowa Governor Kim Reynolds declared a State of Public Health Disaster Emergency under the authority granted through Iowa Constitution, Art. IV, §§ 1, 8 and Iowa Code §§ 29C.6(1), 135.140(6), and 135.144 and directed implementation of the Iowa Department of Homeland Security and Emergency Management's Iowa Emergency Response Plan in response to the novel coronavirus (COVID-19); and

WHEREAS, most hourly non-exempt employees will be unable to report to work due to the District's closure and certified contract employees may be asked to work at remote locations to help provide continuity in educational services; and

WHEREAS, it fulfills a public purpose to continue to pay District hourly non-exempt employees during this closure to prevent or contain the spread of COVID-19, to promote morale and to help retain current employees following the closure; and

WHEREAS, on March 17, 2020 the Iowa Legislature passed and the Governor signed SF 2408 granting waiver of the instructional time requirements in Iowa Code Ch. 279.10 for all public school districts closing before April 12, 2020 in order to prevent or contain the spread of COVID-19; and granting

Governor Reynolds the ability to waive instructional time requirements for any public school district which closes on or after April 12, 2020 to prevent or contain the spread of COVID-19; and

WHEREAS, the Iowa Department of Education, which has the authority to establish and interpret graduation requirements, and to oversee other crucial aspects of public education is providing written guidance to Iowa school districts on issues related to COVID -19, including but not limited to student attendance, distance/online learning, high school credit, meal distribution, and other issues; and

NOW, THEREFORE BE IT RESOLVED, that the Clarksville School Board hereby suspends provisions of its board policies and/or whole policies, as identified by the District Superintendent or designee, if such suspension is necessary to implement written guidance from state or federal agencies relating to containing COVID-19 for the duration identified in the Governor's State of Public Health Emergency declaration of March 17, 2020, or as otherwise determined by the Board.

BE IT FURTHER RESOLVED that the District Superintendent will consult with and report to the Board as feasible and appropriate regarding the emergency closure and efforts to implement written guidance from health and government agencies.

BE IT FURTHER RESOLVED that the District Superintendent is authorized to close any school facility without further action by the Board of Directors. Such closure shall continue during the emergency created by the COVID-19 pandemic until such time as the Superintendent, in consultation with appropriate health and government authorities, deems it in the best interests of the District and its students to open schools.

BE IT FURTHER RESOLVED that the District Superintendent is authorized, based upon the needs of the District and guidance from health and government agencies, to direct staff assignments during District closures, including but not limited to essential employees who must report to work, employees who may be reassigned, and employees whose services are not needed.

BE IT FURTHER RESOLVED that access to public school grounds and public school buildings of the District may be limited as directed by the Superintendent during District closures.

BE IT FURTHER RESOLVED that certified, exempt employees will remain employed during the school closure and until the number of days expressed on the contract have been fulfilled, unless otherwise approved by the Board. Days that contracted employees do not report for duty onsite or from a remote location, due to closure, do not constitute a fulfilled contract day except to the extent those days are forgiven by the District.

BE IT FURTHER RESOLVED that in light of this District-wide emergency closure, the Board authorizes the Superintendent to place hourly non-exempt employees on paid administrative leave and to continue to pay them for up to four weeks during the period of school closure, and the Board shall reevaluate this authority for any school closure lasting longer than four weeks.

BE IT FURTHER RESOLVED that in the interest of public health and/or to comply with federal or state health department recommendations or guidance, the Board may limit the number of people who can physically attend Board meetings and may, instead, encourage the public to attend or listen to its open public meetings via Facebook live, via telephone or video conference, live streaming on television and/or the internet and the Board may also limit public comment to written comments.

BE IT FURTHER RESOLVED that the board reserves the right to adjust board meeting dates, times, and locations during the district-wide emergency closure in a manner consistent with the Open Meetings

law, and notes that any or all board members may attend board meetings electronically as permitted by law.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument. This resolution will remain in full force and effect until it is rescinded or amended by subsequent action of the Board.

Moved by Backer, seconded by Barnett, to accept the audit bid from Nolte, Cornman & Johnson for three years ending June 30, 2022. Carried unanimously.

Moved by Barnett, seconded by Kampman, to approve the following personnel resignation: Jill Norton, elementary teacher; the following personnel recommendation: Kimberly Wedeking, elementary special education teacher @ \$35,952 (BA, step 3). Carried unanimously.

Moved by Kampman, seconded by Backer, to adjourn at 4:55 p.m. Carried unanimously.

Board President

April 14, 2020
Date

Board Secretary

April 14, 2020
Date